

Directors of Reef Corporate Services Limited

Philip Basha

Non-executive Director since 23 November 2020

Non-executive Chair 18 March 2022 until 31 May 2024

Mr Basha has been a member of the Compliance, Audit & Risk Committee since 30 September 2021 and served as Chair of that Committee from 18 January 2022 until 18 March 2022. In these roles, he has contributed to the Board's oversight of financial reporting integrity, risk management, internal control, and regulatory compliance, consistent with the ASX Corporate Governance Principles and Recommendations.

Mr Basha brings more than 20 years' experience as a senior finance executive across large, complex, multinational organisations. He has extensive experience in financial governance, capital allocation, mergers and acquisitions, divestments, restructures, and business transformation initiatives. His background supports the Board's responsibilities in setting strategy, overseeing financial performance, and monitoring risk.

Mr Basha commenced his career with KPMG in 1999, where he worked as an auditor in the Consumer and Industrial Markets group. He joined Accor in 2003 and has held a number of senior finance leadership roles. He is currently Chief Financial Officer for Accor's Premium, Midscale and Economy brands across the Middle East, Africa, Turkey, and Asia-Pacific, with responsibility for finance, governance, risk, and compliance across multiple jurisdictions.

Mr Basha holds a Bachelor of Economics (Accounting) from Macquarie University. He is a member of Chartered Accountants Australia and New Zealand and is a Graduate of the Australian Institute of Company Directors.